

# HUSCH BLACKWELL

## SAMPLE LANGUAGE FOR POSTING RELATED TO FAMILIES FIRST CORONAVIRUS RESPONSE ACT

**April 1, 2020**

By law we are required to post the notice of employee rights under the recently-enacted law called the Families First Coronavirus Response Act, or FFCRA. We certainly want you to know and be aware of this law. However, to ensure there is no confusion due to the posting of this notice, we also want to make sure you are aware that health care providers may be exempt from this law.

Pursuant to the FFCRA, “health care providers”, including employees of hospices, may not be entitled to take leave under the FFCRA. Based on the important and essential services that you provide to our patients, you may not be entitled to take leave under this law.

Without the invaluable service that you provide to our patients, we could not properly operate and maintain the outstanding patient service and care that we have an obligation to provide to our community. We sincerely appreciate your dedication and efforts during this challenging time. We will get through this together, and as a team. Please let us know if you have any questions about this new law and how it may apply to you.

### Team Members



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Devoted to the needs of hospice clients nationwide, Meg offers counsel and innovative strategy on compliance, audits, litigation and growth. She anticipates industry trends and efficiently clears pathways for clients large and small, whether in a 15-minute call or negotiating a multimillion-dollar Unified Program Integrity Contractor audit. In addition to proactive regulatory work, Meg enjoys facilitating client growth and innovative partnership opportunities with health systems and post-acute care providers.



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Kevin advises and defends healthcare providers on a wide range of employment issues, including high level investigations, leave and accommodation concerns, discrimination and harassment matters, non-competition agreements, reductions in force and sensitive terminations.